San Dieguito Union High School District PERSONNEL COMMISSION

Regular Meeting Agenda

3:30 P.M., March 9, 2021 Virtual Meeting

PUBLIC COMMENTS

Every agenda for regular meetings shall provide an opportunity for members of the public to directly address the commission on any item of interest to the public, before or during the commission's consideration of the item.

If you wish to speak regarding an item on the agenda, we request that you email the Director of Classified Personnel at susan.dixon@sduhsd.net by 3:00pm the day of the meeting or, when meetings are conducted at the District Office, complete a speaker slip located at the entrance to the meeting room prior to the start of the meeting. We request that you include your name, organization you represent (if applicable) and the nature of your comment including whether it is related to a specific item number on the agenda or a non-agenda item. If your comment is related to an item on the agenda, it will be heard at the time of the item. All non-agenda items will be heard during the public comments portion of the meeting. In accordance with Government Code §54954.2(3), no action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of the commission or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Government Code §54954.3. In addition, on their own initiative or in response to questions posed by the public, a member of the commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of the commission, or the commission itself, subject to rules or procedures of the commission, may provide a reference to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda.

Public comments shall be limited to three minutes per individual. A total of fifteen minutes shall be allotted per item.

Complaints or charges against an employee are not permitted in an open meeting of the Personnel Commission. Instead, such matters should be provided in writing to the Commission through the Classified Personnel Office.

AGENDA POSTING REQUIREMENTS

In accordance with the Brown Act and Personnel Commission Rules, agenda for Regular Personnel Commission Meetings will be posted at least 72 hours prior to the meeting. Agendas for Special Meetings will be posted at least 24 hours prior to the meeting.

PUBLIC INSPECTION OF DOCUMENTS

A copy of this agenda with all the supporting documents is available for review on the district website, www.sduhsd.net. In addition, a copy of the Personnel Commission Rules and Regulations may also be found on the district website. If you are unable to access the agenda packet on the website, please email susan.dixon@sduhsd.net to receive a copy.

RECORDING OF PERSONNEL COMMISSION MEETINGS

All meetings of the Personnel Commission are audio and/or video recorded for record keeping purposes. Individuals may request the audio recording by emailing the director at susan.dixon@sduhsd.net after the conclusion of the meeting. Recordings will be kept on file for 90 days following the date of the meeting.

CELL PHONES/ELECTRONIC DEVICES

As a courtesy to all attendees, please silence all electronic devices to silent mode and engage in conversations outside the meeting room. When meetings are conducted virtually, please mute your computer audio until you have been called to speak.

REQUESTS FOR DISABILITY-RELATED MODIFICATIONS OR ACCOMODATIONS

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations including auxiliary aids or services, in order to participate in the public meetings of the Personnel Commission, please contact the Classified Personnel Office at (760) 753-6491 x5543. Notification 72 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the Commission shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for the persons with a disability.

San Dieguito Union High School District PERSONNEL COMMISSION

Regular Meeting Agenda

3:30 P.M., March 9, 2021 Virtual Meeting

REGULAR MEETING/OPEN SESSION

1.	Call to Order
2.	Pledge of Allegiance
3.	Approval of the Agenda for the March 9, 2021, Personnel Commission Regular Meeting. Public Comment, if any
	Motion by, second by, to approve the agenda for the March 9 2021, Personnel Commission Regular Meeting.
4.	Approval of the Minutes for the February 9, 2021, Personnel Commission Regular Meeting. Public Comment, if any
	Motion by, second by, to approve the minutes for the February 9, 2021, Personnel Commission Regular Meeting.
5.	PUBLIC COMMENTS ON NON-AGENDA ITEMS No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of the commission or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Government Code §54954.3. In addition, on their own initiative or in response to questions posed by the public, a member of the commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of the commission, or the body itself, subject to rules or procedures of the commission, may provide a reference to staff or other resources for factual information, request staff to report back to the commission at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda. Public comments shall be limited to three minutes per individual. A total of fifteen minutes shall be allotted per item. A. California School Employees Association

B. San Dieguito Union High School District

C. Public

ACTION ITEMS (See Supplements)

6.	ΕL	IGBILITY LISTS TO BE RATIFIED/APPROVED
	$P\iota$	ıblic comments, if any
	A.	Motion by, second by, to approve an Eligibility List for
		Campus Supervisor, SR 32, Open/Promotional-Dual Certification, effective
		2/08/21.
	В.	Motion by, second by, to approve a Continuous Filing
		Eligibility List for School Bus Driver, SR 38, Open/Promotional-Dual
		Certification, updated 2/11/21, individual eligibility for six months.
	C.	Motion by, second by, to approve a Continuous Filing
		Eligibility List for Instructional Assistant Special Education, Non-Severe, SR
		34, Open/Promotional-Dual Certification, updated 2/16/21, individual eligibility
		for six months.
	D.	Motion by, second by, to approve a Continuous Filing
		Eligibility List for Nutrition Services Assistant I, SR 25, Open/Promotional-
		Dual Certification, updated 2/18/21, individual eligibility for six months.
	E.	Motion by, second by, to approve an Eligibility List for Human
		Resources Technician, SR 42, Open/Promotional-Dual Certification, effective
		3/4/21.
7.		IGIBILITY LISTS TO BE ESTABLISHED/RECRUITMENTS POSTED
		ıblic comments, if any
	A.	Motion by, second by, to establish a six-month Eligibility List
	_	for Custodian, SR 32, Open/Promotional-Dual Certification.
	В.	Motion by, second by, to establish a six-month Eligibility List
	_	for HVAC Technician, SR 49, Open/Promotional-Dual Certification.
	C.	Motion by, second by, to establish a six-month Eligibility List
	_	for Lead Vehicle and Equipment Mechanic, SR 52, Open/Promotional.
	D.	Motion by, second by, to establish a six-month Eligibility List
		for Learning Commons Technician I, SR 40, Open/Promotional-Dual
		Certification.

DISCUSSION/INFORMATION ITEMS (See Supplements)

- 8. STAFF COMMENTS ON PERSONNEL ACTIVITIES Public Comments, if any
 - A. Vacancy Report
 - B. Personnel List Report
 - C. Other Secretary Recruitment Applicant Pool
- 9. CORRESPONDENCE None at time of agenda posting *Public Comments, if any*

10. NEXT PERSONNEL COMMISSION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, April 13, 2021, at 3:30 P.M. Please note, this meeting will be conducted as a virtual meeting.

11. CLOSED SESSION

Administrative matter relative to Personnel Commission staff

12. RECONVENE TO OPEN SESSION

13. ADJOURNMENT

San Dieguito Union High School District PERSONNEL COMMISSION

Regular Meeting Minutes

3:30 PM, February 9, 2021 Virtual Meeting

REGULAR MEETING/OPEN SESSION

1. CALL TO ORDER

The meeting was called to order at 3:32 p.m. by Commission Chair JEFF CHARLES

2. PLEDGE OF ALLEGIANCE

Commissioner Charles led the pledge of allegiance.

Personnel Commissioners in Attendance

John Baird

Jeff Charles

Justin Cunningham

Personnel Commission Staff in Attendance

Susan Dixon, Director

Barbara Bass, Human Resources Analyst

Kathy Potter, Human Resources Technician

3. APPROVAL OF THE AGENDA FOR THE February 9, 2021, PERSONNEL COMMISSION REGULAR MEETING.

Public Comments-None

It was moved by JOHN BAIRD, seconded by JUSTIN CUNNINGHAM, to approve the agenda for the February 9, 2021, Personnel Commission Regular Meeting.

John Baird-Ave

Jeff Charles-Aye

Justin Cunningham-Aye

Passed with three Ayes

4. APPROVAL OF THE MINUTES FOR THE January 12, 2021, PERSONNEL COMMISSION REGULAR MEETING.

Public Comments-None

It was moved by JUSTIN CUNNINGHAM, seconded by JOHN BAIRD, to approve the minutes for the January 12, 2021, Personnel Commission Regular Meeting.

John Baird-Aye

Jeff Charles-Aye

Justin Cunningham-Aye

Passed with three Ayes

5. PUBLIC COMMENTS ON NON-AGENDA ITEMS

No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of the commission or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Government Code §54954.3. In addition, on their own initiative or in response to questions posed by the public, a

member of the commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of the commission, or the body itself, subject to rules or procedures of the commission, may provide a reference to staff or other resources for factual information, request staff to report back to the commission at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda. Public comments shall be limited to three minutes per individual. A total of fifteen minutes shall be allotted per item.

- A. California School Employees Association-April Llamas commented that work is still impacted by the COVID-19 pandemic. She shared that the District is required to have a safety plan at each site and April and/or site reps are attending those meetings.
- B. San Dieguito Union High School District-Tina Peterson acknowledged how busy all staff are and thanked everyone for their hard work.
- C. Public-None

ACTION ITEMS-(See Supplements)

6. ELIGIBILITY LISTS TO BE RATIFIED/APPROVED

Public Comments-None

- A. It was moved by JOHN BAIRD, seconded by JUSTIN CUNNINGHAM, to approve a Continuous Filing Eligibility List for Nutrition Services Assistant I, SR 25, Open/Promotional-Dual certification, updated 1/28/21, individual eligibility for six months. John Baird-Aye Jeff Charles-Aye Justin Cunningham-Aye Passed with three Ayes
- B. It was moved by JUSTIN CUNNINGHAM, seconded by JOHN BAIRD, to approve a Continuous Filing Eligibility List for Instructional Assistant Special Education, Non-Severe, SR 34, Open/Promotional-Dual Certification, updated 1/25/21, individual eligibility for six months.

John Baird-Aye Jeff Charles-Aye Justin Cunningham-Aye Passed with three Ayes

C. It was moved by JOHN BAIRD, seconded by JUSTIN CUNNINGHAM, to approve an Eligibility List for Administrative Assistant I, SR 38, Promotional only, effective 1/11/21, valid for six months.

John Baird-Aye Jeff Charles-Aye Justin Cunningham-Aye Passed with three Ayes

D. It was moved by JUSTIN CUNNINGHAM, seconded by JOHN BAIRD, to approve a Continuous Filing Eligibility List for Instructional Assistant Special Education, Non-Severe, SR 34, Open/Promotional-Dual Certification, updated 2/01/21, individual eligibility for six months. *Director Dixon explained that new candidates had tested since 1/25/21, Item 6B.*

John Baird-Aye
Jeff Charles-Aye
Justin Cunningham-Aye
Passed with three Ayes

7. ELIGIBITLY LISTS TO BE ESTABLISHED

Public Comments-None

A. It was moved by JOHN BAIRD, seconded by JUSTIN CUNNINGHAM, to establish a six month Eligibility List for Human Resources Technician, SR42, Open/Promotional-Dual Certification.

John Baird-Aye Jeff Charles-Aye Justin Cunningham-Aye Passed with three Ayes

- B. It was moved by JUSTIN CUNNINGHAM, seconded by JOHN BAIRD, to establish a six month Eligibility List for Secretary, SR36, Open/Promotional-Dual Certification. Commissioner Baird questioned the rationale for not making this recruitment a Promotional Only posting referencing an Education Code provision. Director Dixon explained the process used to determine how recruitments are posted. Based on past recruitments for this job classification, there was no evidence to suggest there would be a sufficient pool of internal candidates. Dixon will provide a summary of the candidate pool for this recruitment at the next meeting to see if there is justification for changing the type of posting in the future. John Baird-No Jeff Charles-Aye Justin Cunningham-Aye Passed with two Ayes
- C. It was moved by JOHN BAIRD, seconded by JUSTIN CUNNINGHAM, to establish a six month Eligibility List for Contracts Analyst, SR62, Open/Promotional-Dual Certification. John Baird-Aye Jeff Charles-Aye Justin Cunningham-Aye Passed with three Ayes

8. CLASSIFICATION REVIEW

Job Description Update: Vehicle/Equipment Supervisor

A. The motion was amended by JUSTIN CUNNINGHAM, seconded by JOHN BAIRD, as indicated by underline/italics, revise the class description for Vehicle/Equipment Supervisor as proposed with the addition of a reference to alternative energy and to adopt it thereafter. Commissioner Cunningham asked about the potential for alternative energy sources in the future. After consulting with the Director of Transportation, Antonio Perez, regarding this possibility, the commission decided to amend the classification description further.

DISCUSSION/INFORMATION ITEMS (See Supplements)

9. STAFF COMMENTS ON PERSONNEL ACTIVITIES

Public Comments-None

- A. Vacancy Report Director Dixon spoke about the status of vacancies
- B. Personnel List Report -
- C. Other Director Dixon reported that there was an anticipated vacancy for an HVAC Technician and that revisions to the job description would need to be made to ensure the minimum qualifications (e.g. licensure/certifications required) are consistent with the industry standard. The recruitment will be posted with a statement that includes proposed changes. The Classified Employee-of-the-Year Program is underway.

10. CORRESPONDENCE-

Public Comments- None

Director Dixon shared the CSPCA was requesting the commission submit a letter in support of AB289. Dixon stated she would draft the letter and email it to commissioners to see who would like to have their name included.

10. NEXT PERSONNEL COMMISION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, March 9, 2021, at 3:30 P.M. Please note, this meeting will be conducted as a virtual meeting.

11.ADJOURNED - 5:18 PM

San Dieguito Union High School District Personnel Commission

Campus Supervisor

Eligibility List
Open/Promo-Dual Certification

Effective Date: 2/8/2021 Eligibility Expires: 8/8/2021

Applicant ID	Rank
3086364	1
6346615	2
1003412	3
5800180	4
6372962	5
2193332	6
2709022	7
2815811	7
2011976	8

San Dieguito Union High School District Personnel Commission

School Bus Driver

Merged Eligibility List - Continuous Filing Open/Promo-Dual Certification

Please note: Individual eligibility is valid for 6 months. Scores are merged each time the exam is administered.

Updated: 2/11/2021

Applicant ID	Rank	Eligibility Expires		
4501360	1	8/11/2021		

San Dieguito Union High School District Personnel Commission

Instructional Assistant Special Education - Non-Severe

Eligibility List - Continuous Filing Open/Promo-Dual Certification

Please note: Individual eligibility is valid for 6 months. Scores are merged each time the exam is administered.

Updated On: 2/16/2021

Applicant ID	Rank	Eligibility Expires
3244001	1	7/25/2021
1650788	2	3/29/2021
3330376	3	3/29/2021
6412801	4	7/4/2021
6282603	4	3/29/2021
6399294	4	7/4/2021
6349800	5	3/29/2021
6425039	6	8/16/2021
3829076	6	7/25/2021
1015111	7	7/25/2021
3721348	8	7/4/2021
2954767	9	7/25/2021
6363177	10	3/29/2021
6393681	11	5/19/2021

San Dieguito Union High School District Personnel Commission

Nutrition Services Assistant I

Eligibility List - Continuous Filing Open/Promo-Dual Certification

Please note: Individual eligibility is valid for 6 months. Scores are merged each time the exam is administered.

Updated: 2/18/2021

Applicant ID	Rank	Expiration Date	
6428088	1	7/28/2021	
26580564	2	7/28/2021	
26905997	3	8/8/2021	
6216787	4	7/28/2021	
4427424	5	7/28/2021	

San Dieguito Union High School District Personnel Commission

Human Resources Technician

Eligibility List
Open/Promo-Dual Certification

Effective Date: 3/2/2021 Expires: 9/2/2021

Applicant ID	Rank	
895626	1	
2616485	2	
2590074	3	
2579180	4	
2/65313	5	
3709744	6	
6413993	7	

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT VACANCY REPORT 3/04/21

Classified Personnel

9 current/pending vacancies in 8 different job classifications

SITE	SLOT	Position	Hrs/Wk	FTE	STATUS
DO	AA287	Contracts Analyst	40	1.00	Examination in progress
MO	AA199	HVAC Technician	40	1.00	Recruitment in progress
TRANS	AA555	Lead Vehicle & Equipment Mechanic	40	1.00	Recruitment in progress
LCC	AG102	Learning Commons Technician	40	1.00	Recruitment in progress
DO	AH532	Human Resources Technician	40	1.00	Selection interviews March
DG Café	Al917	Nutrition Services Assistant I	12.5	0.31	Recruitment in progress
ОС	AA092	Secretary	40	1.00	Examination in progress
Itinerant-South	AM890	Student Health Care Specialist	40	1.00	Recrutiment in progress
TPHS	AN138	Student Health Care Specialist	40	1.00	Recrutiment in progress

PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

- Classified A.V.I.D. Tutors, employment for the 2020-21 school year per attached supplement through 06/30/21.
- **2.** Classified Substitutes, per attached supplement.
- 3. Coaches, employment for the 2020-21 school year per attached supplement through 06/30/21.
- **4. Akerlundh, Arantxa**, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, Requeza Educational Center-COAST Academy, effective 02/01/21.
- <u>5. Avonce, Estefany</u>, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, Requeza Educational Center-COAST Academy, effective 02/08/21.
- 6. Barriga, Diana, Instructional Assistant-SpEd (NS), SR34, 75.00% FTE, Torrey Pines High School, effective 02/08/21.
- **7. Morey, Ashley**, Instructional Assistant-SpEd (NS), SR34, 75.00% FTE, Torrey Pines High School, effective 02/08/21.
- 8. Murray, Mary, Instructional Assistant-SpEd (NS), SR34, 75.00% FTE, La Costa Canyon High School, effective 01/26/21.
- <u>9. Nourollahi, Mohammad</u>, School Bus Driver, SR38, 50.00% FTE, Transportation Department, effective 01/04/21.
- 10. Ortega Marin, Raul, Custodian, SR32, 100.00% FTE, Canyon Crest Academy, effective 01/19/21.
- **11. Sinkovich, Lisa**, Instructional Assistant-SpEd (NS), SR34, 75.00% FTE, Earl Warren Middle School, effective 02/08/21.
- **12. Uribe, Consuelo**, Nutrition Services Assistant I, SR25, 46.88% FTE, La Costa Canyon High School, effective 01/26/21.

Change in Assignment

- 1. Aragon, Nazario, from Grounds Maintenance Worker II, SR39, 100.00% FTE, Facilities Department to Grounds Maintenance Equipment Operator, SR41, 100.00% FTE, Facilities Department, effective 01/19/21.
- Chen, Qi, from Nutrition Services Assistant I, SR25, 28.13% FTE, Earl Warren Middle School to 46.88%, effective 01/26/21.
- 3. Miller, Michelle, from Secretary, SR36, 100.00% FTE, Oak Crest Middle School to Administrative Assistant I, SR38, 100.00% FTE, Earl Warren Middle School, effective 02/01/21.
- 4. Torres Orozco, Graciano, from Grounds Maintenance Worker II, SR39, 100.00% FTE, Facilities Department to Irrigation Specialist, SR41, 100.00% FTE, Facilities Department, effective 02/01/21.

Leave of Absence

1. <u>Ocon, Sara</u>, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, Requeza Education Center–Coast Academy, requests a 100.00% Unpaid Leave of Absence, effective 01/05/21 through 01/18/21.

- 2. <u>Maki, Camilla</u>, Instructional Assistant-SpEd (NS), SR34, 48.75% FTE, San Dieguito High School Academy, requests a change in return date of previously approved 100.00% FTE Unpaid Leave of Absence replacing 01/26/21 with 03/12/21.
- 3. <u>Ramos, Vanessa</u>, Instructional Assistant-SpEd (S), SR36, 75.00% FTE, La Costa Canyon High School, requests a change in return date of previously approved 100.00% Unpaid Leave of Absence replacing 01/29/21 with 06/11/21.

Resignation

- **1.** England, Leslie, Campus Supervisor, SR32, 100.00% FTE, San Dieguito High School Academy, resignation for the purpose of retirement, effective 01/21/21.
- **2. Feraco, Nancy**, Instructional Assistant-SpEd (BI), SR36, 75.00% FTE, La Costa Canyon High School, resignation for the purpose of retirement, effective 01/22/21.
- **3.** <u>Marta, Marcos</u>, Campus Supervisor, SR32, 100.00% FTE, Earl Warren Middle School, effective 01/24/21.
- **4. Gilbert, Doug**, Contracts Analyst, SR62, 100.00% FTE, District Office-Purchasing Department, resignation for the purpose of retirement, effective 03/10/21.
- **5.** Paredes, Kate, Instructional Assistant-SpEd (BI), SR36, 75.00% FTE, Torrey Pines High School, effective 02/15/21.
- **6. Prine, Roswita**, Learning Commons Technician I, SR40, 100.00% FTE, La Costa Canyon High School, resignation for the purpose of retirement, effective 03/01/21.

sj 02/25/21 classbdagenda

Classified Personnel Supplement, February 25, 2021

AVID Tutors

Day, Karen, Torrey Pines High School, effective 02/10/2021 **Pak, Samuel**, San Dieguito Academy, effective 01/18/2021 **Dill, Savanah**, Oak Crest Middle School, effective 01/06/2021

Classified Substitutes

Andrade, Katty, Campus Supervisor, effective, 01/02/2021

Burton, Audrey, Instructional Assistant Special Education, effective 01/21/2021

Baddad, Nancy, Instructional Assistant Special Education, effective 01/07/2021

Ciepley, Nancy, Clerical, effective 01/27/2021

Dale, Misha, Campus Supervisor, effective 01/14/2021

Del Val, Antonio, Custodian, effective 02/02/2021

Gomez, Laura, Custodian, effective 01/27/2021

Gross, Eric, Instructional Assistant Special Education effective 01/20/2021

Hernandez Gijon, Lucila, Custodian, effective 12/30/2020

Leverton, Darlene, Clerical, effective 01/08/2021

Lopez, Matthew, Custodian, effective 12/30/2020

Nashashibi, Shafiq, Custodian, effective 01/06/2021

Rosen, Ana, Instructional Assistant Special Education, effective 01/25/2021

Rowley, Jennifer, Clerical, effective 01/15/2021

Ruiz, Samantha, Campus Supervisor, effective 01/13/2021

Coaches

Canyon Crest Academy Certificated

Corman, Andrew, Cross Country, Varsity Head, Season 1, effective 02/02/2021 **Lockhart Jr., Thomas**, Boys Golf, Varsity Head, Season 2, effective 02/02/2021

Canyon Crest Academy Walk-On

De Wever, Thomas, Field Hockey, Junior Varsity Head, Season 1, effective 02/02/2021 **Duncan, Kiana**, Field Hockey, Varsity Head, Season 1, effective 02/02/2021

La Costa Canyon High School Certificated

DiGiulio, Kari, Field Hockey, Varsity Head, Season 1, effective 02/02/2021 **McCullough, Matthew**, Girls Golf, Varsity Head, Season 2, effective 02/02/2021 **Solomon, Caitlin**, Field Hockey, Junior Varsity Head, Season 1, effective 02/02/2021 **Sovacool, Casey**, Boys Golf, Varsity Head, Season 2, effective 02/02/2021 **Vice, William**, Cross Country, Varsity Head, Season 1, effective 02/02/2021

La Costa Canyon High School Walk-on

Niednagel, Beth, Cross Country, Junior Varsity Head, Season 1, effective 02/02/2021

San Dieguito Academy Walk-on

Glass, Hank, Boys Cross Country, Varsity Assistant, Season 1, effective 02/02/2021 **Haskett, Gordon**, Boys Cross Country, Varsity Head, Season 1, effective 02/02/2021 **Judd, Harley**, Field Hockey, Varsity Head, Season 1, effective 02/02/2021

Labbate, Giovanna, Girls Cross Country, Varsity Head, Season 1, effective 02/02/2021 **Shuldberg, Sara**, Field Hockey, Junior Varsity Head, Season 1, effective 02/02/2021

Torrey Pines High School Certificated

Hildebrand, Kaitlin, Cross Country, Junior Varsity Head, Season 1, effective 02/02/2021 **Hildebrand, Kaitlin**, Track @ 50%, Junior Varsity Assistant, Season 1, effective 02/02/2021 **Rowe, Daniel**, Track @ 50%, Junior Varsity Assistant, Season 2, effective 02/02/2021

Torrey Pines High School Walk-On

Bath, Ryan, Cross Country @ 50%, Junior Varsity Assistant, Season 1, effective 02/02/2021 **Johnson, Matthew**, Cross Country @ 50%, Junior Varsity Assistant, Season 1, effective 02/02/2021

Reski, Gerard, Cross Country, Varsity Head, Season 1, effective 02/02/2021